Name: ______

Instructions: Complete this exam and submit your work when you are finished.

- 1. In the workplace, which of these actions is appropriate?
 - a. Discuss politics
 - b. Keep your work-related conversations vague
 - c. Avoid chit-chat
 - d. Change your mind often
- 2. Which of these should you not do in a business meeting?
 - a. Focus on the task at hand
 - b. Be familiar with common sports idioms
 - c. Strive for clarity
 - d. Treat women with more respect than men
- 3. Which of these characteristics do employers dislike in their employees?
 - a. Honesty
 - b. Integrity
 - c. Humility
 - d. Hubris

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- 4. The Guiding Principles in the work setting may include:
 - a. Employing constructive criticism
 - b. Showing indifference towards a client
 - c. Showing favoritism
 - d. Both A and C
- 5. Which of the following is appropriate during a work meeting?
 - a. Wearing a strong fragrance
 - b. Asking for clarification
 - c. Reading your friends' posts on social media
 - d. Explaining the personal reasons that caused you to arrive late
- 6. Which of the following is an indicator of professionalism?
 - a. Show arrogance when meeting a new client
 - b. Dress comfortably no matter what the situation is
 - c. Demonstrate enthusiasm for learning
 - d. Selectively show respect towards others
- 7. If you are being interviewed by a panel of three people, you should:
 - a. Look at the wall behind the panel when you speak
 - b. Make eye contact with each interviewer throughout the interview
 - c. Make eye contact with the panelist who has most seniority when he/she speaks
 - d. Both A and C

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- 8. You attend a work-related conference where alcohol is being served. You should:
 - a. Feel free to drink as much as you're offered
 - b. Discourage others from drinking alcohol
 - c. Avoid drinking alcohol
 - d. Both B and C
- 9. Which of the following is acceptable in the workplace?
 - a. Eat a crunchy lunch at your desk
 - b. Consistently arrive late
 - c. Use voice mail as a call screening process
 - d. Have tasteful décor in your personal work area
- 10. Employers appreciate workers who do which of the following:
 - a. Ask for help when needed
 - b. Always leave promptly when work hours are over
 - c. Use speakerphone for all calls
 - d. Generously decorate common office space
- 11. When revising an e-mail or document, you should:
 - a. Make sure you've included all necessary details
 - b. Reflect on how you can improve the document/e-mail
 - c. Make as many changes as possible
 - d. Both A and B

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- 12. Which of the following is an example of nonverbal communication?
 - a. Emoticons in emails and texts
 - b. Written Email
 - c. Posting photos on social media to provoke a reaction
 - d. Both A and C
- 13. Which of the following is not an effective way to listen?
 - a. Put yourself in the other person's shoes
 - b. Change the subject
 - c. Confirm your understanding of something the other person just said
 - d. Ask questions
- 14. According to Lillian Bjorseth, what is the "Controller?"
 - a. A manager who micromanages others
 - b. A remote control device used for presentations
 - c. A type of handshake where the other person makes sure his or her hand moves to the top
 - d. A person who stares, making others uncomfortable
- 15. Eye contact is a key nonverbal communication tool for the following except:
 - a. Conveys confidence
 - b. Aids your comprehension
 - c. Demonstrates your interest
 - d. Indicates agreement

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- 16. Which of the following is a good e-mail subject line?
 - a. Help!
 - b. Assistance needed quarterly report statistics
 - c. Staff meeting on Feb. 4, 2015
 - d. Both B and C
- 17. A good e-mail should not:
 - a. Have a detailed subject line
 - b. Cover multiple topics in order to reduce the number of e-mails
 - c. Be concise
 - d. Be proofread before sending
- 18. Increased use of technology at work has caused the following phenomena:
 - a. Possible increase in productivity
 - b. Possible decrease in privacy in the workplace
 - c. Allows for employees to work and communicate from various geographic locations
 - d. All of the above
- 19. Which of the following statements is true?
 - a. Virtual communication should be supplemented with smileys to properly convey emotion
 - b. Using a strange font can distract from the main message of an e-mail
 - c. You should only proofread messages to the most important colleagues or you will waste time

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d. One badly written e-mail will not be detrimental to the image of your employer

20. Which of the following is the best example of a well-written e-mail from a manager?

- a. "I have a question about the form you turned in. Please come to my office."
- b. "Hi Harry, Great job on the report! I do have one question about it, so please stop by my office at your convenience today. Thanks! Albus"
- c. "hi Ron, do you still have a copy of the EHR implementation manual from 1997... if so please send. thanks"
- d. "Hi all, don't forget that the meeting is on Tuesday. Fred"
- 21. What is diversity in the context of a place of work?
 - a. The similarities between colleagues that form a bond between them
 - b. The differences in background, experience, culture, viewpoints, etc. personified by each worker
 - c. The amount of difference between one work group and another
 - d. A form of Human Resources training that teaches colleagues to get along
- 22. Diversity in the workplace has the following effects:
 - a. Provides a wider variety of expertise
 - b. Increases automatic understanding between colleagues
 - c. Offers a wider range of ideas and viewpoints
 - d. Both A and C

23. Which of the following would not be considered a "Rite of Initiation" in the workplace?

- a. Working in a cubicle until your desk is ready
- b. Being asked to eat lunch with your new team
- c. Taking a vacation day
- d. Completing initial HR paperwork/training
- 24. The following systems vary from culture to culture, except:
 - a. Sense of mission
 - b. Political
 - c. Legal
 - d. Economic
- 25. Which of the following sentences shows respect towards a colleague from a different cultural group than yourself?
 - a. "I noticed you're the oldest person here. Are you thinking of retiring soon?"
 - b. "I noticed you don't look people in the eye. You need to look people in the eye when you talk to them."
 - c. "I noticed you don't celebrate Thanksgiving. I brought you a turkey for your desk."
 - d. "I noticed you wear a Yarmulke. Would you mind telling me about its significance?"

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- 26. Which of the following may occur as a result of ethnocentrism?
 - a. Decrease in intolerance
 - b. Hindered ability to work with diverse colleagues
 - c. Increased workplace harmony
 - d. Increased flow of ideas
- 27. A Russian colleague is offended when you use the American "OK" hand gesture. This is an example of:
 - a. Intercultural Communication
 - b. Interference
 - c. A cultural taboo
 - d. International Communication
- 28. Which of the following systems are typically not formally established?
 - a. Ethical
 - b. Political
 - c. Legal
 - d. Economic

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- 29. When you ask your boss about the reasoning behind a work process, he/she responds, "Because that's the way we've always done it." This is an example of a:
 - a. Ritual
 - b. Cultural Symbol
 - c. Boundary
 - d. Status
- 30. Which of these statements is true?
 - a. Political systems are similar among most cultures
 - b. Every individual follows the norms of his or her country's culture
 - c. Intercultural communication takes place when people from different countries communicate
 - d. Culture encompasses values, beliefs, attitudes, and traditions that a group shares