

ATTRIBUTION TABLE

Link Number	Author/s	Title	Source	License
Video 1	Mina Williams, YorkTechCTL May 27, 2014	Introduction to Module 2	https://www.youtube.com/watch?v=0yxG_OHlivc	Creative Commons Attribution 3.0 Unported (CC BY 3.0 Unported)
Reference 1	Robert K. Throop and Marion Castellucci	Reaching Your Potential: Personal and Professional Development	http://books.google.com/books?id=kU0EAAAAQBAJ&printsec=frontcover&source=gbs_ge_summary_r&cad=0#v=onepage&q&f=false	Page 5 2011, 2004 Wadsworth, Cengage Learning All Rights Reserved
Video 2	Unowacademics August 16, 2013	UniversityNow: Developing Critical Thinking	http://www.youtube.com/watch?v=8nnEzujonf0	Standard YouTube License
Video 3	YorkTechCTL May 27, 2014	Critical Thinking	http://www.youtube.com/watch?v=S4-c1HqxOvY&feature=youtu.be	Creative Commons Attribution 3.0 Unported (CC BY 3.0 Unported)
Video 4	Mina Williams, YorkTechCTL June 10, 2014	Listening	http://www.youtube.com/watch?v=IUqAKHIQuBI&feature=youtu.be	Creative Commons Attribution 3.0 Unported (CC BY 3.0 Unported)
Reference 2	Squigly's Playhouse Bob Willner	Squigly's Brain Teasers	http://www.squiglyplayhouse.com/BrainTeasers/CleverBrainTeasers2.html	Bob Willner, 1998- 2014 All Rights Reserved
Definition 1	Merriman-Webster 2014	Listening	http://www.merriam-webster.com/dictionary/listening	Webster-Merriman.com All Rights Reserved
Figure 1	justine warrington November 9, 2007	the human brain	https://www.flickr.com/photos/j_dub_warrington/2102246245/in/photolist-4cLyyV-5annz-dbvD1A-4sD7-btueC9-5MuC1M-5K4Ko6-hgG2Ps-6hr1AY-7yeV96-bVemuZ-2nQMgP-HEoMc-dVffSV-mpBnyX-nqJf3G-hgGuhr-eCUgL-9UwYX-bo2BFc-5xaWQY-fmouiU-kD8X9d-hgGfYV-jE3SCJ-aAM43A-6oPSwT-jHVaHA-9VgKqC-hgGEzw-aKCz8r-5LxZ3N-7yeX3z-dmMo6o-7K2SnK-6d7PRx-otSPu-6vPhW-5zWSMf-6H8hhd-bgAWq6-6n8uDx-6HXQ2C-7muzcJ-4J6pL9-bJyeGi-5UVdGY-kK4LYX-8nbLYz-8CBVKH	Creative Commons Attribution –Non- Commercial Share Alike 2.0 (CC – BY – NC – SA 2.0)
Video 5	Dave Farrow December 4, 2013	Dave Farrow – Regis Philbin	http://www.youtube.com/watch?v=C682mgb6BHM	Standard YouTube License
Figure 2	Krissy Venosdale August 13, 2011	Brainstorm	https://www.flickr.com/photos/venosdale/6037209960/in/photolist-7MKH28-23yD6w-cyJALb-	Creative Commons Attribution Non-

			5MmZ42-yFNxJ-5Yzkv2-9iT36r-5vMLFQ-411AnZ-3vXGpu-gLRRj-5pQ2v-acuhbU-fr6iwk-fNqEnK-acui7N-ehnQRz-czXcSf-acrcwV-aguvar-7aFVE2-hKBaBf-u6Ypa-cl9Gi-65FoWi-6kAimj-cl8P7-AjDt-6kw9yD-6kAies-7tqCwo-acrn5a-cywQbA-573V8v-6kAiC7-9dZCYh-7Zan7o-dcgiW7-7aFVTa-7aFVKe-7aFVuF-5DAN7i-6VdHBf-7aFVzt-6kw986-bNohhM-3iuuCi-5YASbk-5JfANC-4X3nSg	Commercial No – Derivs 2.0 (CC BY – NC – ND 2.0)
Definition 2	Merriman-Webster 2014	creativity	http://www.merriam-webster.com/dictionary/creativity?show=0&t=1406128426	Webster-Merriman.com All Rights Reserved
Figure 3	Dominique Hurley January 30, 2014	NL Boardwalk	https://www.flickr.com/photos/dominique-hurley/12268997126/in/photolist-jGaPpd-jGaLG9-jG8D5g-jG7DYK-jG7H2D-jG7DGH-jGaAJy-jGaP2u-jG8tD2-jG9Zt1-jG8AEg-jG7T1M-jGaJzo-jG8zXV-jG8EW2-jGa5sj-jGaEmo-jG8rAe-jG8xhp-jG8FRi-jGa3VS-jG9tTu-jGakQq-jG7jzK-jGaHdA-jGaN2o-jG88Px-jG7jgt-jG89d8-jG85FD-jG89Hr-jG9Hkj-jGakjL-jG7hCD-jGakzA-jG7mgF-jG7cQT-jG7iak-jG7oQi-jGaiMh-jG9HuC-jG9tpJ-jGa9fS-jGaicE-jGadQJ-jG9tcE-jG9zy7-jG9AJo-jGadcj-jG9Egd	Creative Commons Attribution Non-Commercial No – Derivs 2.0 (CC BY – NC – ND 2.0)
Figure 4	Aaron Kalin October 5, 2005	Wired O'Reilly Article	https://www.flickr.com/photos/iggy/49572042/in/photolist-5o53o-9tjQsw-7ZHW3Q-hLN1Li-fl6AZF-oxkNP-6EYa6a-4vheFT-5Mchw8-6ne5Lm-DeBm8-5Sz1Fv-8R9TB3-7r5fxS-4SAaUY-byLSHh-8Mnev3-4HfejV-dTVLPy-5FQBjt-61Wwxc-dPcqJ1-81EsMc-83cDMq-9QapfX-zyEd-9NFVNX-81JA6w-o5zswg-jpeGC-aVqZAT-5FyEsP-by9kKM-a29vzM-5aUCED-5qHcaa-5wrz1p-81JzLb-9k8t7S-BNBY-839ujM-uAjnc-81JAH3-81JzpW-83zxqq-N7kVX-8369Jd-83cCYd-7KhfDz-8367w1/	Creative Commons Attribution Non-Commercial No – Derivs 2.0 (CC BY – NC – ND 2.0)
Figure 5	Mode de Vie Software December 16, 2009	Christmas Meals Mind Map	https://www.flickr.com/photos/mythoughtsformac/4190815798/in/photolist-7ok2wN-c58Mpf-aajmmd-6P7kzu-8W2FqP-79BR67-6NHwmM-	Creative Commons Attribution – NonCommercial –

			7bk6Pn-6NMhmu-8EGMw2-6GpVKm-7ojZ7W-5Kp4Y-8WWv3F-79q7KS-4yiNpgg-fdhp5h-8YNgCX-hxYWKR-5Kp5c-2vfadB-dbYzJG-6J7sAW-61iMo6-4ypRLC-4cHyBV-5KXDf9-3SZGr4-3T5b1u-4JMquU-6b8njM-e1zf86-zEJx8-xXCaC-4JHaDt-aDsgjM-5y1rrq-5VQErf-aG5BSi-5KXDdY-2vfaeR-4JMqV5-4JMqBA-8YRe1Y-4heZif-e1zf9x-4JMqks-7ohHK1-8WZBQR-c58S1Q	NoDerivs 2.0 Generic (CC BY – NC – ND 2.0)
Figure 6	Johan Kiilwaaij November 7, 2007	Brain Storm in Enschede (Office)	https://www.flickr.com/photos/koolwaaij/1903568751/in/photolist-3UdhET-u9bSw-TkbKt-4V67go-nLhP2E-9rFM9F-nLhj1p-d2iVYf-9v2fEW-e1Nugc-8V3Ngk-8V6RTj-8V6NYm-8V3KEr-8qiYmE-7R7iMe-7RaAfm-7RaAW1-7R7jaH-7RavRU-7RasN7-7Rat3s-7RavKu-7RataY-7RaANW-7RaAAf-7RavAY-7R7jVX-7R7k8c-7R7jue-4WkCk5-bQVknR-iXYpJa-o3EVhm-kEiu-iZzQ8W-mhPXy8-mhRjy3-eacFb4-o3KF16-duFftZ-9WSG8G-o3EYXs-5xWUpW-9Q95nb-bb7N8Z-nf1VBA-5FzuoI-4B1kLB-9PDYdf	Creative Commons Attribution Non-Commercial Share Alike 2.0 (CC BY – NC – SA 2.0)
Video 6	Kerry Sullivan December 22, 2009	Mind Storming to Your Success	http://www.youtube.com/watch?v=lxzBERJHVd0	Standard YouTube License
Reference 3	University of Arizona Libraries	Mind Mapping Your Topic	http://www.library.arizona.edu/help/tutorials/mindMap/index.php	No Copyright Given
Video 7	Wienot Films May 9, 2011	How to Give an Awesome (PowerPoint) Presentation (Whiteboard Animation Explainer Video)	http://www.youtube.com/watch?v=i68a6M5FFBc	Standard YouTube License
Figure 7	Julian Kucklich February 13, 2013	Graphic Recording: A Conversation with Somewhere	https://www.flickr.com/photos/cucchiaio/8469580425/in/photolist-f1L6j6-dp9Qcv-diuiKe-dpa18G-grXpEE-grXoW5-dS85e2-gtst5d-grYntW-gtu885-dCny2S-4Y9gVs-evAzsj-dCh6X2-dr8X7s-mbNPZ9-eaqo8D-f1L5Rk-i57zt7-grXors-mLm4tx-dUqPbH-eaw2JJ-	Creative Commons Attribution – NonCommercial – NoDerivs 2.0 Generic (CC BY – NC – ND 2.0)

			fZ538k-mbNMuQ-fotVGf-irEBgq-gt6PZv-foeDmz-eaHK2w-mbNPdj-i57y6h-dNEki6-dCh9cK-irEWiR-i57zZC-evxqjX-fZ5rY4-fZ55SE-fZ521k-dPq8NF-fZaZa2-fDBQfu-grY1m4-dW3ma2-grXWmv-ga5gGf-dQVcwf-dSSGu8-f1L6e4	
Reference 4	Demand Media, eHow Contributor, Erik Steel (2013)	How to Cite Reference Used for PowerPoint Slides	http://www.ehow.com/how_4869587_cite-reference-used-powerpoint-slides.html	Demand Media All Rights Reserved
Video 8	J April 9, 2014	PowerPoint 2010: "Five Rules"	https://www.youtube.com/watch?v=QJFB_kijv0&feature=youtu.be	Standard YouTube License
Figure 8	Jill Clardy May 28, 2008	John Steinbeck on Story telling...	https://www.flickr.com/photos/jillclardy/2566241384/in/photolist-4ULEa7-9XfQdD-5eHKqz	Creative Commons Attribution – ShareAlike 2.0 Generic (CC BY – SA 2.0)
Video 9	lynda.com February 24, 2014	Presentation tutorial: How to create a storyboard lynda.com	http://www.youtube.com/watch?v=eSGkeXsaXSY&feature=youtu.be	Standard YouTube License
Video 10	Mina Williams, YorkTechCTL June 10, 2014	Outlining the Message	http://www.youtube.com/watch?v=iyAUx2aipz8&feature=youtu.be	Creative Commons Attribution 3.0 Unported (CC BY 3.0 Unported)
Video 11	George Torok March 24, 2012	Presentation Skills Tip: How to Rehearse Your Presentation	http://www.youtube.com/watch?v=TSiXtrVaYA0&feature=youtu.be	Standard YouTube License
Video 12	TangSoogy17 January 4, 2014	Best Motivational Video to inspire you to overcome adversity and reach success!	http://www.youtube.com/watch?v=c0FWA9-4RoU&feature=youtu.be	Standard YouTube License
Figure 9	Heath November 17, 2006	My Motivational Poster – Attitude v1.1	https://www.flickr.com/photos/heathbar/299799960/in/photolist-suy5Q-95ZjNz-8x2pzz-8qU7ke-3PnaTW-on2Rf-dKPPky-mBitNK-dKPV8m-nKNdXf-mMkYVv-mMm4eZ-mBirqi-43Fz1x-mxwn6z-7aJSXC-66pqpR-fCJdUt-9M4jmK-dKPWNy-a6REVT-cMm39h-kw1N4-gqj6NY-8Bfpvk-6pVFZc-h2zNR-4t9Hks-7d2vK7-7wKczP-htcmwT-7d3zgS-mBhYqZ-	Creative Commons Attribution – NonCommercial – NoDerivs 2.0 Generic (CC BY – NC – ND 2.0)

			7cZfj4-aRXAar-niEXCZ-h3QvQk-uzLAR-4W2c1-69ZMFY-eH6r6k-oarnhc-k99ibk-byWvny-2ytDvK-hfHTyJ-eBY7aA-dGfYRb-7cXuZt-mMkJxF	
Definition 3	Merriam-Webster (2014)	Discouragement	http://www.merriam-webster.com/dictionary/discouragement	Merriam-Webster (2014) All Rights Reserved
Reference 5	Leadership freak June 2, 2011	22 Powerful Ways to Overcome Discouragement	http://leadershipfreak.wordpress.com/2011/06/02/22-powerful-ways-to-overcome-discouragement/	Creative Commons Attribution 3.0 Unported
Figure 10	Insplyr.com September 4, 2013	Don't-let-life-discourage-you-- Evans	https://www.flickr.com/photos/inspiyr/9670185459/in/photolist-fJweev-6cNBMF-agpd8P-6dr5DZ-4rFauC-6Z2Kbg-7gTDA-7bHm1S-x31U-4NDhnX-8WvnVU-2YKzg-cTyiYY-Mzgz-9VEuA9-fGwHyu-96zzKA-88871C-fGf8wc-f8357j-9zDyVM-8tYiQQ-mCa8Mp-7Sh6TQ-nezTxW-68gHu1-619dkH-8VTmVC-61dqHo-619cPF-77wkBb-5hs22B-5hs8RM-5hwrWm-5hs4Dz-5hsCj6-5hsme8-5hwCpC-5hsukD-5hswDt-5hsjn8-8NE691-5hwL9o-5hwHUA-hb1wZ-2yQXCm-bpwHpg-aBX7pm-etJTKR-dTsjxN	Creative Commons Attribution – NoDerivs 2.0 Generic (CC BY – ND 2.0)
Reference 6	Dr. Carol Dwyer	Using Praise to Enhance Student Resilience and Learning Outcomes	http://www.apa.org/education/k12/using-praise.aspx	American Psychological Association (2014)
Video 13	Rich Schlentz September 14, 2012	Employee Engagement – The Power of Praise and Appreciation	http://www.youtube.com/watch?v=S1Gr9k434EI&feature=youtu.be	Standard YouTube License
Reference 7	Maralya Storm (2014)	How To Handle Success and Failure	http://maraiyastorm.hubpages.com/hub/handle-successfailure	HubPages and their authors retain all rights (2014)
Figure 11	Celestine Chua November 10, 2013	People of Accomplishment	https://www.flickr.com/photos/celestinechua/10772137703/in/photolist-hpU2f8-3tGNMr-DUuV4-nEJmhs-4YUZcm-6pCgn5-3tMnsU-4cTa1X-2Y87Eh-iqwdg8-bckrVB-Bu9dy-deVpg-4rYf15-9j6m1h-9j6kXY-96WG8k-96WG3z-96ZK9A-96WFXc-9QxzJs-7ouG1p-7o7vjM-bkCYp1-aN2x84-eXvpnG-2HyjW6-	Creative Commons Attribution 2.0 Generic (CC BY 2.0)

			nELzUo-8eHcfN-aVrBmn-557Vw5-9S5VQs-bf77ud-aVrBaX-aVrBRk-aVrAxi-aVrC7z-aVrAWv-nCKgaW-nEMQQK-nGzdUB-noiym6-nGzh16-nELLhN-miKZgE-noifez-noiki2-noi9Ps-6py7JF-nEuxz2	
Reference 8	wikihow Tom Viren, Rob S. Glutted and others	How to Get Along Well With Others	http://www.wikihow.com/Get-Along-with-Others-Well	Creative Commons Attribution – NonCommercial – ShareAlike 3.0 (CC BY – NC – SA 3.0)
Figure 12	BK September 25, 2013	Most people do not listen with the intent to understand; they listen with the intent to reply	https://www.flickr.com/photos/pictoquotes/9935141604/in/photolist-eh2PZT-idqWbp-io9hvL-f6VEq5-5gQoPu-5Metsp-5gQoFJ-deN97P-95M6eV-Rx6Dq-efAWWt-4at4ze-jGL5Ah-aMfYgM-8vEXxW-dZ1Nqm-efAsmZ-fnk6sH-JkZJi-5T2Hkk-f1hKym-bxnWeV-hwbvW-f3V3Mp-6MyyRg-ejhJoL-g8WcsU-frBECz-2RZoXU-bvuhZe-2TPzye-i5JLbM-eVBAPJ-5HJeoh-4VrcS8-4EjNgb-MhK3-tos1p-aFhZWz-9NAsCc-9HoFQF-4uZyab-9yuEYN-fymVwt-9Njybd-9NEtYQ-5mWSaE-8D72Z5-9Nz3As-dc6gGS	Creative Commons Attribution – ShareAlike 2.0 Generic (CC BY – SA 2.0)
Reference 9	Carl Benedict	Assertiveness and the Four Styles of Communication	http://serenityonlinetherapy.com/assertiveness.htm#AGGRESSIVE_COMMUNICATION	Serenity Online Therapy (2005 – 2014)
Figure 13	Celestine Chua January 18, 2014	Blame	https://www.flickr.com/photos/celestinechua/12011439903/in/photolist-jipLBr-jCDHRA-bnmwzW-4FteMC-eBRvA-4iHrxW-6ya5A8-boxNgg-6v3fPX-ecdHw9-cuJgzw-6ZzkhW-8eetRz-4SpQ6-dwzDFD-6BfPuV-4N2srd-7k1fp-5XqxS2-4qZ1bW-51DNiZ-8zjaQ4-e9EcFQ-5u18Ud-7MyZPH-fG9pJM-5iFuAd-jC9QuJ-gkQHfP-6ymNqB-ekof5s-7u9UH4-32b5iL-fyTbFC-73YKB-H8xJC-aLc34X-aBnU3R-5KgsD-6FkBAQ-iN56jn-86S7E7-82m3bB-5kaaKB-82xcKt-hWazYJ-6QGSLH-ofV4-jWE3fn-5LDsRZ/	Creative Commons Attribution 2.0 Generic (CC BY 2.0)
Figure 14	Celestine Chua	Be Aware of Your	https://www.flickr.com/photos/celestinechua/10	Creative Commons

	November 11, 2013	Anger	797569856/in/photolist-hs9nkw-5mT7k-dfbXnM-9HkjbB-kMeQub-65zJaC-asy7GQ-iAY1TW-7ncMN5-9xXtW-5XieoG-bXkDSQ-cJS2cu-za87E-6i32cR-678kyW-mqcYo-zFG42-usU1g-6iEHUx-4uDGGM-5LqUqT-21Pmo-aDzE8-5KDbON-bxXiKL-AMfYU-AMfW9-79qfD9-iV6jnF-5SsKLy-ANvNT-AMjvc-SaGVD-ch85PA-8qajAp-dUx2pJ-6AmhVK-85fmNE-8UYinc-7zDNRC-AMmWs-gVMfw-3pVXP-7YH176-7YLgj7-7ZkWpL-o6kQKS-7ZhHsT-2Byu1	Attribution 2.0 Generic (CC BY 2.0)
Figure 15	BK September 28, 2013	Next time youre about to judge someone, attempt to understand them instead	https://www.flickr.com/photos/pictoquotes/9973907504/in/photolist-9zvC45-ei4UyE-ewbiy-4E7y85-c9yWRC-dUCWZm-gbyxH8-bjacRn-gcmTdu-4ezr9W-bvyvt7-6akRDL-9qv6iN-4yiKs-bCrwxJ-9Vs3Hg-fkH1aM-dhaGqe-fxUm5c-6h9q1B-apCMg8-dprotZ-9vtxaX-jAy1n6-7xQKEw/	Creative Commons Attribution – NonCommercial I 2.0 Generic (CC BY – NC 2.0)
Figure 16	Nick Kenrick July 28, 2011	“You give but little when you give of your possessions. It is when you give of yourself that you truly give.”	https://www.flickr.com/photos/zedzap/5989232184/in/photolist-a8fo4S-4xSKzt-ceGVUE-34Ydj3-ieRsSa-hKFHy2-nZL3CY-fLNpPe-hzkCJR-khRmaX-obyBB-khRi2c-eBTJHJ-DcLT3-73CKzJ-aBjT6g-aBjSdV-nFfyQ8-aBjSSr-aBny8h-aBjSxF-2JQqUP-5VFQY5-2JQreR-6Yi5is	Creative Commons Attribution – NonCommercial – ShareAlike 2.0 Generic (CC BY – NC – SA 2.0)
Video 14	Peterbsbl13 November 30, 2011	Invisible Pain (reaching out to others)	http://www.youtube.com/watch?v=a8Lb9BaLWmk	Standard YouTube License
Reference 10	Braniac September 22, 2011	How to Give Feedback	http://www.ufpe.br/ppgfisica/user/e.php?a=ded007how_2173337_give-feedback.html	Demand Media, Inc, 2013 All Rights Reserved
Figure 17	QuotesEverlasting June 4, 2006	Coming together is a beginning; keeping together is progress; working together is success. – Henry Ford	https://www.flickr.com/photos/quoteseverlasting/9523133604/in/photolist-fwvxQG-r5UoC-dDrHJW-9NGp3p-5YAAYS-8AvFiR-9NKJWL-6VmSgS-9NJAiA-dPp6Hj-akPkQm-9NDZCz-9NDvLH-9NJKMw-9NAqQe-9NEwpU-9NELbX-9NGBho-a31scQ-9NCzNg-9NGabs-9NGYu8-xJbZs-ehwy3C-2fqC2-9fC6DH-9NJPCW-6mhSKe-9M2DUT-9NEsS2-ck9Uab-9Xsr6X-9NDCmM-7tGbnf-cmG6hU-6AkNrQ-	Creative Commons Attribution 2.0 Generic (CC BY 2.0)

			62Yv2h-5qbe5L-998yZB-9NDUEY-6AgE5Z-hKFHy2-ck9TCW-ofvrAo-cmsQAw-cmG9qd-cmG9wb-6AkLDA-9NG4oZ-jGL5Ah	
Figure 18	Sean MacEntee November 9, 2010	Individual – v – group	https://www.flickr.com/photos/smemon/5162224869/in/photolist-8SaKB4-6iehSD-53o9dV-8F3qrq-51gTz4-51m66h-dPoMgW-fKkZKS-qH9SD-9d9YXG-cCJfGS-mArzaM-58wDQ3-51gTCx-8rMtv1-51m5LA-5tWjfG-9LS2j8-6Y7z6e-51gTFx-9E1Qrw-53o9ne-69fbN2-89QKmd-89MzWR-5G84wH-89QPnW-atf4ok-adhWxE-8JrZEU-dR1Uzs-8refG7-5ihGX4-53o9hv-53o9jH-4e9hGT-8Ldae7-fgNtEy-8La5Wg-cQRDi7-jEvfX1-m5w4dx-m7YwQ2-nwLznpj-inW8ZS-eky81R-neBevG-8JrZQu-8JrZyY-8JrZy5	Creative Commons Attribution 2.0 Generic (CC BY 2.0)
Figure 19	Susan Sermoneta February 20, 2005	Small group work	https://www.flickr.com/photos/en321/5120100/in/photolist-sf2A-69YXTN-4adsUK-ebg7nd-6R9LnU-ni3Aga-87UGNQ-87UEAy-87Rrq6-87UBp3-87Uai1-87UybA-87RngH-87UCv5-87RtCk-bDvzfF-4XSYRB-85bEcT-85bzfv-bxqb5M-8SaKB4-6iehSD-53o9dV-8F3qrq-51gTz4-51m66h-dPoMgW-fKkZKS-qH9SD-9d9YXG-cCJfGS-mArzaM-58wDQ3-51gTCx-8rMtv1-51m5LA-5tWjfG-9LS2j8-6Y7z6e-51gTFx-9E1Qrw-53o9ne-69fbN2-89QKmd-89MzWR-5G84wH-89QPnW-atf4ok-adhWxE-8JrZEU	Creative Commons Attribution – NonCommercial – NoDerivs 2.0 Generic (CC BY – NC – ND 2.0)
Definition 4	Oxford Dictionaries	Norms	http://www.oxforddictionaries.com/us/definition/american_english/norm	2014 Oxford University Press All Rights Reserved
Figure 20	Technolibrary January 31, 2006	Palo Alto Positive poster	https://www.flickr.com/photos/99107397@N00/408796371/in/photolist-o34TvH-a6CCJS-dih5qf-aQpSuP-DCTRj-ez3x3G-ekQiu-gSMxY-hLr9rU-cGZ2q9-9gMg3e-9gMfWP-C8bVi-5ZCz9J	Creative Commons Attribution – NonCommercial – NoDerivs 2.0 Generic (CC BY NC – ND 2.0)
Figure 21	Deone Higgs April 5, 2013	One Way Thinking	https://www.flickr.com/photos/kingskidd1/8620856947/in/photolist-e8N9qB-aBF7CW-9LhhVN-9N9zH3-k8Sbeg-9N7H4a-9N9HiN-9N4sor-9N6ECD-9N2XN6-9N6mQs-ePqs16-	Creative Commons Attribution - NonCommercial – NoDerivs 2.0 Generic (CC BY NC – ND 2.0)

			9Qmkhy-9R9KAm-fmW7wo-aXpCx-9N4jDa-9LeuMp-9Lev6p-fokq5D-6xcRxC-aZzxMt-4QNjgT-9RGTdj-hGrD5B-aticGz	BY – NC – ND 2.0)
Figure 22	Jennifer Leonard November 5, 2009	Super group	https://www.flickr.com/photos/jenlen/4086770553/in/photolist-7e8Lvg-prCuL-ntVF3S-ntVoQT-a63FYs-ntW8cX-nLokb3-ntXgkZ-nLfkDL-8MauB7-8sQbSv-ntXg8p-5gADzW-gxxDF9-nLfz4N-nLokXo-6NkhyE-nLflpd-nL94zZ-ntWLVH-ntWoqm-nLoxqo-ntWtXU-ntWq6L-nNetXM-6LvRcN-v2DLz-nJpyU7-nLowNG-nNdZpV-ntWvJ1-nLr1An-ntWbHe-nJp3ju-ntWRti-nLr5Pn-nNezWF-ntWDy8-8i4ftF-nEAq8z-nuBWQA-83QtgM-7Td7RU-nNdnXH-nL9mF2-nLfBwy-ntWN32-ntXHym-ntWgKD-ntWtgf	Creative Commons Attribution – NonCommercial – NoDerivs 2.0 Generic (CC BY – NC – ND 2.0)
Video 15	carolyn brusch December 14, 2002	Expected Classroom Behavior	http://www.youtube.com/watch?v=87Aq_mkqewQ	Standard YouTube License
Video 16	YorkTechCTL June 27, 2014	Role of Leaders and Members	http://www.youtube.com/watch?v=2Rjcf7C7aMQ&feature=youtu.be	Creative Commons Attribution 3.0 Unported (CC BY 3.0 Unported)
Figure 23	Richard Eriksson March 1, 2007	Starbucks Chairman Howard Schultz Talks to the Media	https://www.flickr.com/photos/sillygwailo/407257955/in/photolist-BZiAT-cfgmdj-C1hYz-9GmHb6-9GpAMq-dk6MYv-dk6MXx-C1AC6-C1AEQ-gW6znd-gW6ymJ-gW7xja-98tdkb-4zymmQ-xTeRp-6pRT4d-6pMJJx-6pMJFc-6pMJnP-6pRTk1-6pMJQX-6pRSZN-6pMJBR-6pRT6S-6pMJU6-6pMJXt-6pMJiP-6qmWBn-9ureJZ-6qmXXD-6qRMw8-6pSz7Y-51T8Kf-6pWq3B-6pMQZk-6qmV7R-6qr4au-6qr6m3-6vnmjx-6qmXn8-6qRkaF-6qr5GJ-gW6ziU-gW7z3v-gW6GC4-gW6zGj-gW6BsL-gW6FQx-gW6Bpu-gW7yCH	Creative Commons Attribution 2.0 Generic (CC BY 2.0)
Reference 11	William Myers October 31, 2005, Volume 139 Issue 16	Conscience In a Cup of Coffee	http://eds.a.ebscohost.com/ehost/detail?vid=4&sid=71d81d22-0299-47f6-bbcb-552135a7542c%40sessionmgr4001&hid=4210&bdata=JkF1dGhUeXBIPWlwLGNwaWQmY3VzdGlkPxlvcmt0ZWNoJnNpdGU9ZWlhvc3QtbGl2ZQ%3d%3d#db=mih&AN=18643631	U.S. News & World Report, L.P. All Rights Reserved

Figure 24	George Couros June 3, 2012	Leadership and Learning	https://www.flickr.com/photos/georgecouros/7328985052/in/photolist-caCXVf-dS85sb-i7fkoW-969unS-dS2tdV-dS85oh-6gTqeC-i7fc4P-i7fkoA-jGL5Ah-dJ3JCC-8vEXxW-dS2tix-9Rjo9a-bq9sqd-dS2u3x-bm8aNU-bXxCxL-hsahpA-dhEdxj-fEKA4t-dS2tSc-h1sgDS-neheZ4-h8sac8-nrHtF6-o6uvcw-h8qULu-nZs6LE-fpc2bM-o3Hqat-nEVrz4-gCXZRP-fv4cYk-fprgwY-jit5Wu-nXjGQ7-anD1Gd-o9gonx-nFfxS1-bbH9tB-ePCuAN-d1xmFw-9WMTZz-bXevcA-nrA8oX-gUvxjD-dS84Mj-NAHSP-aFhZWz	Creative Commons Attribution – NonCommercial – ShareAlike 2.0 Generic (CC BY – NC – SA 2.0)
Definition 5	Oxford Dictionaries (2014)	democratic	http://www.oxforddictionaries.com/us/definition/american_english/democratic?q=democratic	Oxford University Press 2014 All Rights Reserved
Definition 6	Oxford Dictionaries (2014)	taskmaster	http://www.oxforddictionaries.com/us/definition/american_english/taskmaster?q=taskmaster	Oxford University Press 2014 All Rights Reserved
Definition 7	Merriam-Webster 2014	nurture	http://www.merriam-webster.com/dictionary/nurturer	Merriam-Webster, Incorporated 2014 All Rights Reserved
Definition 8	Oxford Dictionaries (2014)	bureaucratic	http://www.oxforddictionaries.com/us/definition/american_english/bureaucratic?q=bureaucratic	Oxford University Press 2014 All Rights Reserved
Definition 9	Chron.com (2014)	Situational Leadership	http://smallbusiness.chron.com/define-situational-leadership-2976.html	Hearst Newspapers, LLC (2014) All Rights Reserved
Figure 25	hot4sunny February 3, 2013	Inspirational Quotes Leadership Jim Rohn	https://www.flickr.com/photos/neverendingalbum/8443486774/in/photolist-dS85sb-i7fkoW-969unS-dS2tdV-dS85oh-6gTqeC-i7fc4P-i7fkoA-jGL5Ah-dJ3JCC-8vEXxW-dS2tix-9Rjo9a-bq9sqd-dS2u3x-bm8aNU-bXxCxL-hsahpA-dhEdxj-fEKA4t-dS2tSc-h1sgDS-neheZ4-h8sac8-nrHtF6-o6uvcw-h8qULu-nZs6LE-fpc2bM-o3Hqat-nEVrz4-gCXZRP-fv4cYk-fprgwY-jit5Wu-nXjGQ7-anD1Gd-o9gonx-nFfxS1-bbH9tB-ePCuAN-d1xmFw-9WMTZz-bXevcA-nrA8oX-gUvxjD-dS84Mj-	Creative Commons Attribution – NonCommercial – NoDerivs 2.0 Generic (CC BY – NC – ND 2.0)

			NAHSP-aFhZWz-9NEtYQ	
Figure 26	Gulf Coast Regional Blood Center's photostream February 12, 2009	The Official Blood Drive Org Chart	https://www.flickr.com/photos/commitforlife/3311827109/in/photolist-bUQYQB-63DYPP-81Go4T-fqVEoB-8SQvyv	Creative Commons Attribution – NonCommercial – NoDerivs 2.0 Generic (CC BY – NC – ND 2.0)
Figure 27	U.S. Army RDECOM December 6, 2012	RDECOM Board of Directors holds meeting	https://www.flickr.com/photos/rdecom/8250841348/in/photolist-dz6HFj-dz1f9v-ddEoCq-9XiLqb-c7XghJ-8bADfe-h6NQdD-5YV9yb-6QBL53-6QxEc2-6QxAQ8-6QBPP3-5LvEhT-d1HLm5-d1HJ1s-7k5QN7-zg1qp-zg1qY-zg1qF-zg1r2-zg1qM-jdfz9g-7qU1mq-7qQ9ec-6QBJRC-7qU3Lo-6QBMEf-7qU4KQ-6Qxzkn-6QxwYg-6QxytP-7qQ7GR-7qQ4Ln-7qQ4Fv-7qQ6Ae-7qU3oo-6Qxvrc-6QxuDn-7qQ8av-7qU1Pm-7qQ6Fc-7qU2nQ-6QBHAC-7qQ6RB-7qQ7nZ-7qU1Dy-7qTZ6Y-7qQ4tX-7qQ71F-7qTZqo	Creative Commons Attribution 2.0 Generic (CC BY 2.0)

This workforce solution was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The solution was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites, and including, but not limited to accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability or ownership.

