Workplace Success Skills Curriculum with Objectives

- Goal Setting
  - Objectives:
    - Create a Personal Vision Statement that will be utilized for the entirety of the program
    - Creating SMART Goals
    - Implementing Goals
- Team Building
  - Objectives:
    - Advanced Manufacturing Industry Norms
    - Successful Team Development
    - Resolving Team Conflict
  - Stress Management
    - Objectives:
      - Coping Behaviors and Health Concerns
      - Stress Management
      - Laughing Yoga
    - Time Management
      - Objectives:
        - Aspects of Time Management
        - Evaluating Time Usage
        - Time Management Tips
- Communication
  - Objectives:
    - Building Self-Confidence
    - Asking Good Questions
    - Listening Skills
- Critical Thinking
  - Objectives:
    - Characteristics of Critical Thinkers
    - Core Critical Thinking Skills
    - Problem Solving
- Workplace Culture
  - Objectives:
    - Diversity
    - Dealing with Difficult People
    - Safety
    - Accountability
- Job Search
  - Objectives:
    - Creating a Plan
    - References
    - Job Applications
    - Overview of tools to use for job search, MassCIS, Indeed, etc.
  - Resume and Cover Letter
    - Objectives:
      - Parts of a Resume
      - Resume Format
      - Cover Letters

- Creating a Resume for a Specific Job
- Interviewing
  - Objectives:
    - Before the Interview
    - Answering Questions
    - Follow Up
- Long Term Thinking & Planning/Budgeting
  - Objectives:
    - How to create a budget
    - Understanding what you need to survive vs. what you need to live successfully
- Emotional IQ

What we want students to know/have the skills to do once they leave the program:

- Show up on time
- Not talk
- Get job/keep job
- Be successful at work

Implement more:

- Manufacturing videos and weave them into each class
- Hands-on activities
- How to be successful at work
- Weave team building into all

## Assessment!!!

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