**Materials**

* Team Building PowerPoint
* Success Skills Workbook

**Workshop Protocol**

**Time: 2.5 hours**

* Talk about teams generally with the group, asking pertinent questions (slide 1)
* Discuss team norms (slide 2)
  + All teams have norms, rules, or guidelines that guide the behavior of team members.
  + In most cases they are not written down.
  + Norms can be positive and help the team.
  + Norms can also be counterproductive.
  + Some teams spend time establishing a set of norms or ground rules.
* Discuss our team’s norms vs. adv. mfg. team norms (slides 4-5)
* Discuss steps to a successful team (slide 6)
* Have students do teambuilding exercise: Stranded on a Mountain (slides 7-8)
* Review steps to a successful team and discuss what worked/what didn’t during the aforementioned exercise (slide 9)
* Discuss the five stages of team development/factors/characteristics (slides 10-12)
* Have students do teambuilding exercise: Raging River (slides 13-14)
  + Establish a starting point for the group and pass out laminated circles, “stones” for students “one side of the river”
  + Lay the rope in a circle shape 10-15 yards from the starting point
  + Establish an end point “the other side of the river”
  + Coach students along the process and provide additional “stones” for correct answers to challenge questions as needed.
* Reflect on the collaboration process as a whole group, asking pertinent questions (slide 15)
* Discuss preventing team conflict (slide 16-17)
* Discuss the three step process to resolving team conflict (slide 18)
* Watch Mind Tools YouTube video on the Interest-Based Relational approach to resolving team conflict and discuss (slide 19)
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